

Establishment of whistle-blowing system

Tera Probe establish the whistle-blowing system, “Compliance Helpline” to receive and appropriately handle those reports and consultations from directors, employees, and business partners regarding any of non-compliance.

We strive to prevent, detect and correct any misconduct at an early stage, and perform fair management with integrity in compliance with laws, regulations, and internal rules.

The Compliance Helpline has multiple contacts, including outside legal counsel, and accepts anonymous report and consultation to reduce any psychological burden on whistleblowers, which may enable us to earlier find any management risk.